**ORDINANCE 19-1377**

AN ORDINANCE OF THE CITY OF WOODBURN, INDIANA COMMON COUNCIL

ESTABLISHING THE SALARIES/HOURLY RATES TO BE PAID TO THE

APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF WOODBURN, INDIANA

 WHEREAS, the City of Woodburn, Indiana is a third class City pursuant to and in accordance with the laws of the State of Indiana;

 WHEREAS, the salaries of the appointed officials and employees of the City of Woodburn to be paid by the City of Woodburn, and the respective sources of funds to pay the salaries of said appointed officials and employees, on and after January 1st, 2020, should be determined by an Ordinance duly and properly adopted by the Common Council before November 1st, 2019;

WHEREAS, discussion occurred among the Common Council and members of the audience regarding 2020 salaries on the September 16th, 2019 meeting;

 NOW, THEREFORE, after consideration of presented information, the City of Woodburn, Indiana Common Council hereby resolves as follows:

1. From and after the first payroll occurring in January 2020, the following appointed officials and employees of the City of Woodburn shall receive from the respective funds of the City the following salaries per year, to-wit:



1. A part-time officer will, on average, work between 15-25 hours per week. Both a full-time officer and a part-time officer’s annual wage can consist of OPO pay, which is reimbursed by the state, and consequently is not directly calculated towards compensation in this ordinance, as indicated by \*\*\*, but will still be treated as income for various other purposes.
2. The Deputy Clerk, any Utility 1 employee, and any Utility 2 employee each have 100 hours of over-time considered throughout the 2020 calendar year.
3. Any Utility 3 position is limited to 500 hours within the 2020 calendar year.
4. City paid cell phones, retirement match, and group AD&D insurance will be administered to individuals in accordance with the most recent version of the Employee Benefits Policy.
5. Additional compensation shall include any benefits, directed by contract or by Ordinance, and any additional compensation needed to fulfill the duties of the position.
6. All parts of previous Ordinance in conflict herewith are repealed to the extent of said conflict.
7. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.
8. No part of this Ordinance shall be interpreted to conflict with any local, state, or federal laws and all reasonable efforts should be made to harmonize the same. Should any section or part thereof of this Ordinance be declared by a court of competent jurisdiction to be invalid, such decision shall not affect the validity of the Ordinance as a whole, or any other portion thereof other than that portion so declared to be invalid, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

Adopted and Resolved this 7th day of October, 2019.

**<SIGNATURES ON THE NEXT PAGE>**

**COMMON COUNCIL OF THE CITY OF WOODBURN, INDIANA**

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ YEA\_\_\_\_\_ NAY\_\_\_\_\_ ABS\_\_\_\_\_

 Daniel Watts, Councilman

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ YEA\_\_\_\_\_ NAY\_\_\_\_\_ ABS\_\_\_\_\_

 Mike Voirol, Councilman

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ YEA\_\_\_\_\_ NAY\_\_\_\_\_ ABS\_\_\_\_\_

 Dean Gerig, Councilman

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ YEA\_\_\_\_\_ NAY\_\_\_\_\_ ABS\_\_\_\_\_

 John Renner, Councilman

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ YEA\_\_\_\_\_ NAY\_\_\_\_\_ ABS\_\_\_\_\_

 Michael Martin, Councilman

ATTEST:

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Timothy Cummins, Clerk-Treasurer

The foregoing ordinance passed by the Council is signed and approved ( ) / not approved ( ) by me on the same date.

 By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Joseph Kelsey, Mayor for the City of Woodburn