

## **ORDINANCE 25-1433**

**AN ORDINANCE OF THE CITY OF WOODBURN, INDIANA COMMON COUNCIL**  
**ESTABLISHING THE SALARIES TO BE PAID TO THE**  
**ELECTED OFFICIALS OF THE CITY OF WOODBURN, INDIANA PER IC 36-4-7-2**

WHEREAS, the City of Woodburn, Indiana is a third class City pursuant to and in accordance with the laws of the State of Indiana;

WHEREAS, the salaries of the elected officials of the City of Woodburn to be paid by the City of Woodburn, and the respective sources of funds to pay the salaries of said elected officials, on and after January 1<sup>st</sup>, 2026, should be determined by an Ordinance duly and properly adopted by the Common Council before November 1<sup>st</sup>, 2025;

WHEREAS, discussion occurred among the Common Council and members of the audience regarding 2026 salaries at the October 6th, 2025 meeting;

NOW, THEREFORE, after consideration of presented information, the City of Woodburn, Indiana Common Council hereby ordains as follows:

1. From and after the first payroll occurring in January 2026, the following elected officers and officials of the City of Woodburn shall receive from the respective funds of the City the following salaries per pay period, to-wit:

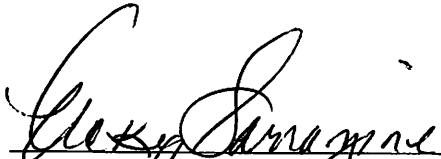
| Position              | General Fund | Water Utility | Sewer Utility | Total Per Pay Period |
|-----------------------|--------------|---------------|---------------|----------------------|
|                       |              |               |               |                      |
| BY PERCENT            | 34%          | 33%           | 33%           | 100%                 |
| MAYOR                 | \$520.68     | \$505.36      | \$505.36      | \$1,531.40           |
| CLERK TREASURER       | \$853.53     | \$828.41      | \$828.41      | \$2,510.35           |
|                       |              |               |               |                      |
| BY PERCENT            | 100%         | 0%            | 0%            | 100%                 |
| COUNCIL               | \$125.00     | \$0.00        | \$0.00        | \$125.00             |
|                       |              |               |               |                      |
| BY PERCENT            | 0%           | 50%           | 50%           | 100%                 |
| BOARD OF PUBLIC WORKS | \$0.00       | \$37.50       | \$37.50       | \$75.00              |

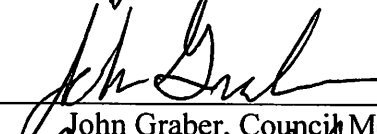
2. Any pay for the above positions will be paid considering time worked in the role for any given pay period. It is not necessary that individuals are still currently in their role at the time of the payment for that pay period, and this may occur in different years and involve different election terms and individuals. For any situation in which more than one person has worked a portion of that pay period, no amount greater than the listed amount will be paid out in any combination to these individuals for time worked.
3. All salaries and compensation provided for in this Ordinance shall be for services rendered by said officials and shall remain in full force and effect until properly changed in accordance with the laws of the State of Indiana.
4. All other benefits described in accordance with the most recent version of the Employee Benefits Policy shall be bestowed upon eligible employees.
5. Additional compensation shall include any benefits, directed by contract or by Ordinance, and any additional compensation needed to fulfill the duties of the position.
6. All parts of previous Ordinance in conflict herewith are repealed to the extent of said conflict.
7. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.
8. No part of this Ordinance shall be interpreted to conflict with any local, state, or federal laws and all reasonable efforts should be made to harmonize the same. Should any section or part thereof of this Ordinance be declared by a court of competent jurisdiction to be invalid, such decision shall not affect the validity of the Ordinance as a whole, or any other portion thereof other than that portion so declared to be invalid, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

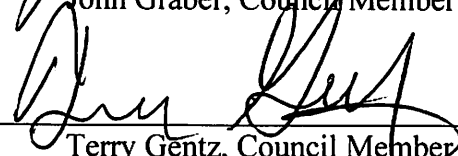
Adopted and Ordained this 20<sup>th</sup> day of October, 2025.

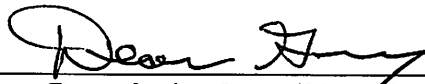
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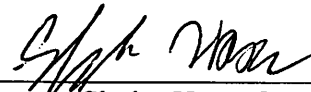
**COMMON COUNCIL OF THE CITY OF WOODBURN, INDIANA**

By:  YEA ☒ NAY ☐ ABS ☐  
Vicky Sarrazine, Council Member

By:  YEA ☒ NAY ☐ ABS ☐  
John Graber, Council Member

By:  YEA ☒ NAY ☐ ABS ☐  
Terry Gentz, Council Member

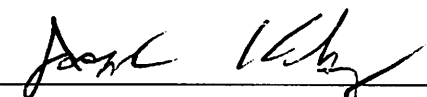
By:  YEA ☒ NAY ☐ ABS ☐  
Dean Gerig, Council Member

By:  YEA ☒ NAY ☐ ABS ☐  
Skyler Haas, Council Member

**ATTEST:**

By:   
Kevin Hileman, Clerk-Treasurer

The foregoing ordinance, passed by the Council, is signed and approved ☒ / not approved ( ) by me on the same date.

By:   
Joseph Kelsey, Mayor