

ORDINANCE 25-1434

AN ORDINANCE OF THE CITY OF WOODBURN, INDIANA COMMON COUNCIL
ESTABLISHING THE SALARIES/HOURLY RATES TO BE PAID TO THE
APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF WOODBURN, INDIANA

WHEREAS, the City of Woodburn, Indiana is a third class City pursuant to and in accordance with the laws of the State of Indiana;

WHEREAS, the salaries of the appointed officials and employees of the City of Woodburn to be paid by the City of Woodburn, and the respective sources of funds to pay the salaries of said appointed officials and employees, on and after January 1st, 2025, should be determined by an Ordinance duly and properly adopted by the Common Council before November 1st, 2025;

WHEREAS, discussion occurred among the Common Council and members of the audience regarding 2026 salaries at the October 6th, 2025 meeting;

NOW, THEREFORE, after consideration of presented information, the City of Woodburn, Indiana Common Council hereby ordains as follows:

1. From and after the first payroll occurring in January 2026, the following appointed officials and employees of the City of Woodburn shall receive from the respective funds of the City the following salaries per year, to-wit:

POSITION	WATER UTILITY	SEWER UTILITY	GENERAL FUND	MVA FUND	CEDH FUND	TOTAL PER PAY PERIOD	TOTAL ANNUAL RANGE - 26 PAY YEAR	TOTAL ANNUAL RANGE - 27 PAY YEAR
SUPERINTENDENT	34.00%	33.00%	11.00%	11.00%	11.00%	\$2500-\$3200/PP	\$65,000-\$83,200	\$67,000-\$86,400
SENIOR TECHNICIAN	34.00%	33.00%	11.00%	11.00%	11.00%	\$28.00-\$35.00/HR	\$62,500-\$78,000	\$64,900-\$81,000
TECHNICIAN	34.00%	33.00%	11.00%	11.00%	11.00%	\$20.00-\$28.00/HR	\$45,000-\$62,500	\$46,730-\$64,900
SEASONAL TECHNICIAN	34.00%	33.00%	11.00%	11.00%	11.00%	\$14.00-\$21.00/HR	\$7,000-\$10,500	\$7,300-\$11,000
POSITION	GENERAL FUND	WATER UTILITY	SEWER UTILITY			TOTAL PER PAY PERIOD		
DEPUTY CLERK	34.00%	33.00%	33.00%			\$18.00-\$26.00/HR	\$32,500-\$48,000	\$33,750-\$49,00
POSITION	GENERAL FUND	STATE GRANT				TOTAL PER PAY PERIOD		
POLICE CHIEF	100.00%	***				\$2400-\$2900/PP	\$62,400-\$75,400	\$64,800-\$78,300
FULL TIME OFFICER	100.00%	***				\$1816-\$2220.75/PP	\$47,216.00-\$57,739.50	\$49,032-\$59,960.25
PART TIME OFFICER	100.00%	***				\$23.00-\$32.00/HR	\$29,900-\$41,600	\$31,050-\$43,200
CODE ENFORCEMENT OFFICER	100.00%	***				\$14.00-\$20.00/HR	\$0-\$4725	\$0-\$4725

2. A part-time officer will work on average no more than 25 hours per week during the 2026 calendar year. Both a full-time officer and a part-time officer's annual wage can consist of OPO pay, which is reimbursed by the state, and consequently is not directly calculated towards compensation in this ordinance, as indicated by ***, but will still be treated as income for various other reportable purposes.

3. The Deputy Clerk, any Senior Technician, and any Technician each have up to 100 hours of over-time to be used throughout the 2025 calendar year under the direction of their direct report.
4. The Seasonal Technician is available to work up to 500 hours within the 2025 calendar year.
5. The Code Enforcement Officer is available to work up to 250 hours within the 2025 calendar year.
6. All other benefits described in accordance with the most recent version of the Employee Benefits Policy shall be bestowed upon eligible employees.
7. Additional compensation shall include any benefits, directed by contract or by Ordinance, and any additional compensation needed to fulfill the duties of the position.
8. All parts of previous Ordinance in conflict herewith are repealed to the extent of said conflict.
9. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.
10. No part of this Ordinance shall be interpreted to conflict with any local, state, or federal laws and all reasonable efforts should be made to harmonize the same. Should any section or part thereof of this Ordinance be declared by a court of competent jurisdiction to be invalid, such decision shall not affect the validity of the Ordinance as a whole, or any other portion thereof other than that portion so declared to be invalid, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

Adopted and Ordained this 20th day of October, 2025.

<SIGNATURES ON THE NEXT PAGE>

COMMON COUNCIL OF THE CITY OF WOODBURN, INDIANA

By: Vicky Sarrazine YEA ☒ NAY ☐ ABS ☐
Vicky Sarrazine, Council Member

By: John Graber YEA ☒ NAY ☐ ABS ☐
John Graber, Council Member

By: Terry Gentz YEA ☒ NAY ☐ ABS ☐
Terry Gentz, Council Member

By: Dean Gerig YEA ☒ NAY ☐ ABS ☐
Dean Gerig, Council Member

By: Skyler Haas YEA ☒ NAY ☐ ABS ☐
Skyler Haas, Council Member

ATTEST:

By: Kevin Hileman
Kevin Hileman, Clerk-Treasurer

The foregoing ordinance passed by the Council is signed and approved ☒ / not approved () by me on the same date.

By: Joseph Kelsey
Joseph Kelsey, Mayor